

DLNR/DOCARE has been made aware of allegations that one or more employees may be employed by the company known as iWaterman.

DOCARE has a policy that requires employees to report their outside employment activities. This is to ensure that the activity poses no conflict of interest and that management is made aware of the activity. We are verifying that our employees completed that requirement. If employees are found to have violated that policy, appropriate action will be taken. DOCARE has in fact, implemented a new policy that is more comprehensive and has been actively working with the State Ethics Commission to ensure that we identify any potential conflicts of interest.

The training that this particular company provides is also valuable to our staff. However, neither DLNR or DOCARE has contracted this company to provide training. At least one of the instructors is also a DOCARE officer. That officer also provides training, as part of his official duties, to other staff within DOCARE. Use of DOCARE equipment and state time is authorized when conducting training for DOCARE staff.

We are not currently aware of any unauthorized use of DOCARE equipment associated with this company's activity. If, however, it is determined that either state time or equipment was used to conduct a private business, this would be a clear violation of State policy and appropriate actions would be taken.

DLNR/DOCARE staff train routinely in many areas of the state. They do not normally obtain a permit for training.

The company conducts training in various locations. The company is better able to discuss what permits or permissions it has to conduct its business.

On the company's website there are images that appear to be DOCARE officers on DOCARE equipment. This is not a DOCARE endorsement of the company. We will be advising the company to discontinue the use of those images. We will also continue to advise others on the proper use of our images in promotional materials.