DOCARE attendance at the National Association of Conservation Law Enforcement Chiefs National Academy Outside employment policy Standards of Conduct policy Grooming Policy

This is certainly not a complete list of all the things we have done at DOCARE. It is a sampling of many of the improvements that have occurred. I believe that we could not have done all this without ALL of your efforts. So thank you and know that you have improved the future of DOCARE.

There are challenges ahead. I hope that those of you who are contributing remain vigilant and keep up the good work. I hope that some of you will step up and ensure DOCARE's future.

Beginning Monday, Jason Redulla will take over the responsibility of DOCARE chief. I will remain engaged as necessary to make sure the DOCARE academy and other important projects stay on track. I will remain in that role until a new permanent DOCARE chief is selected.

You may ask why I have chosen to leave. The answer is simple, Leaves Short. I took the Hilo DOCARE officer position because I love the job. Being a conservation officer is one of the best jobs you can have. It is a noble profession and you should hold your head high. I took the chief's job because I felt obligated to the profession I have deducted my professional life to. But now it's time to live my personal life. I put that on hold to DOCARE. So Mahalo to you all and Imua.

It has been an honor to work for DOCARE. Will always remember my time as a front line enforcement officer doing a job that He ye. Will also remember my time as chief and the foundation that many of you helped chieve for DOCARE's future.

E malama pono!